

Job Description

Job Title	Maintenance and Pool Plant Operator
Directorate	Adult Services and Health
Service Area	Assessment and Care Delivery
Grade	4
Competency Level	1
Salary	£25,119 - £28,770
Job Type	Office Based
Location	Lime Hub
Disclosure and barring service (DBS)	Enhanced DBS
Job Evaluation Ref No	A9326

Job Purpose

To ensure that the hydro pool is well maintained and kept in clean and safe condition. Keep appropriate records regarding pool water testing and undertake basic maintenance duties.

Directly Responsible For:

Not Applicable

Directly Responsible To:

Resource Manager

Main Areas of Responsibility:

- To be responsible for the safe and efficient operation of the Lime Hub hydrotherapy pool.
- To hold up to date ISRM National Pool Plant Operators Certificate and First Aid Certificate and to ensure that the pool is operated and used within these guidelines.
- To undertake regular water quality and temperature checks and adjustments to pool plant as necessary in order to maintain the correct chemical balance of the pool water.
- To ensure that the correct chemical solutions are used safely in water treatment and that pool filters and equipment are cleaned as necessary.
- To ensure that accurate records of all plant operations are regularly maintained.
- To ensure all areas of the pool including changing rooms are kept clean, tidy and safe.
- Ensure the safety of pool bathers at pool side and apply life saving techniques were necessary.
- Comply with all health and safety regulations and be familiar with all-operational systems and procedures including emergency evacuation.
- To advise key stakeholders and Health professionals regarding pool activities and bookings.

- To provide visitors, service users and all pool users with guidance and advice regarding pool safety and usage.
- To test the pool alarm daily and report potential issues to the Resource Manager.
- To assist in the preparation of organised social events and activities within the hub as required.
- To undertake regular maintenance audits of the hub and report defects to the Resource Manager.
- To carry out basic maintenance and repairs as directed by the Resource Manager.
- Attend any training courses that are deemed necessary.
- To communicate with the public and user groups and deal with enquiries and complaints in a professional manner as directed by Liverpool City Council.
- To develop the City Council's commitment to equal opportunities and to promote non-discriminatory practices in all aspects of work undertaken.

Supervision and Management Responsibility:

- No supervisory or line manager responsibility

Budget and Financial Responsibility:

- Being fully accountable for managing the council's resources well and complying with statutory requirements. This includes managing time, avoiding unnecessary waste, reuse and recycle resources to reduce personal impact.

Social Value Responsibility:

- Drive for social value through all activities, ensuring wider social, economic and environmental benefits for the council, residents and communities.

Physical Demands of the Job:

- May include periods of prolonged standing.

Corporate Responsibility:

- Contribute to the delivery of the Council Plan.
- Delivering and promoting excellent customer service, externally and internally.
- Commitment to customer excellence by dealing with customer feedback, including complaints, and learning from feedback in the drive for continuous improvement.
- Making the council a great place to work, living the council's values, actively engaging in regular communications including team meetings, undertaking training as required and being responsible for managing own performance.
- Develop the City Council's commitment to equal opportunities and to promote non-discriminatory practices in all aspects of work undertaken.
- To ensure that all work functions are undertaken in accordance with health and safety legislation, codes of practice and the City Council's safety plan.

Competency Framework:

We operate a competency framework, a set of core behaviours which define how we are expected to approach our work, how we perform in certain situations and how we treat each other. Each competency details the standards of behaviours and skills required by all staff and this in turn supports delivery of our aim and our council plans linking them together with our values.

The post holder will be required to demonstrate the ability to perform at the following competency level 1.

[The competency framework can be found here.](#)

This job description is not intended to be either prescriptive or exhaustive. It is issued as a framework to outline the main areas of responsibility. You will be expected to carry out any other duties that may reasonably be required in line with your main duties and changing priorities of the organisation.

Person Specification

Assessment methods used: I = Interview, P = Presentation, A = Application, E = Exercise, T = Test, AC = Assessment Centre

Qualification and training

Essential

- ISRM Pool Plant Operators Certificate or willingness to work towards (A,I)
- COSHH Regulations (A,I)
- Customer Care
- National Pool Lifeguard Award or willingness to work towards (NPLG) (A,I)
- First Aid (A,I)

Experience

- Knowledge or background in sporting/leisure activities (A,I)
- Knowledge and understanding of Health and Safety legislation including 'Managing Health and Safety in Swimming Pools' (A,I)
- Experience of water treatment and operation of pool plant equipment (A,I)

Desirable

- Experience of providing a person-centred approach

Skills/Abilities

Essential

- Knowledge or background in sporting/leisure activities (A,I)
- Knowledge and understanding of Health and Safety legislation including managing Health and Safety in Swimming Pools' (A,I)
- Experience of water treatment and operation of pool plant equipment (A,I)

Commitment

Desirable

- An understanding of and a personal commitment to the Vision and Values of Liverpool City Council
- To participate in training, supervisions, and personal development plans as and when required

Other

Essential

- This post is subject to a Disclosure and Barring (DBS) at the appropriate level
- Flexibility and a willingness to work unsociable hours (A)