

Job Description

Job Title	Family Safeguarding Mental Health Practitioner
Directorate	Children and Young People's Services
Service Area	Children's Social Care
Grade	7
Competency Level	2
Salary	£40,777 - £46,142
Job Type	Hybrid
Location	Edge Customer Service Centre
Disclosure and barring service (DBS)	Enhanced DBS (Child and Adult Workforce and Child and Adult Barred List)
Job Evaluation Ref No	A10291

Job Purpose

The Family Safeguarding approach uses a multi-disciplinary partnership approach to support parents, families and carers experiencing the challenges of domestic abuse, mental health and substance misuse. The purpose is to tackle the impact of abuse and neglect from within the family, to empower and engage parents and/or carers to make positive changes needed to achieve improved outcomes.

The Family Safeguarding Mental Health Practitioner will undertake comprehensive and timely adult mental health assessments, mental health interventions and reviews within the multi-disciplinary team to support parents and/or carers to sustain improved mental health/psychological wellbeing.



Directly Responsible For:

This post does not have any line management responsibility.

Directly Responsible To:

Family Safeguarding Team Manager

Main Areas of Responsibility:

- Work with other professionals within the Family Safeguarding approach, to develop and deliver services to tackle adult mental health issues in a timely manner, including a response to urgent need as required
- Form good clear referral pathways and provide advice on the management of adult mental health issues, liaising with adult mental health services within the health sector
- To provide comprehensive assessments, formulation and intervention for all those parents/carers where adult mental health has been identified as a need
- Clear planning and prioritising workload and case management around the needs of the parent/carer, service and their own capacity
- Effectively contribute to the plan for the family through team discussions and groups supervision, managing and evaluating any harm or likely harm associated with mental health concerns
- Provide high quality support and safety planning, ensuring there is a multi-agency approach and plan in place with all other professionals involved
- Contribute to the planning and reviewing of the team's work programmes
- Contribute to team, self-development and performance enhancement
- Manage workload jointly with other team professionals, calling on other statutory and non-statutory providers of relevant services where appropriate
- Through learning and development build an understanding and use of motivational interviewing

- Prepare and participate in annual appraisal and reviews, identifying areas for improvement and carrying out agreed learning and development opportunities

Supervision and Management Responsibility:

- This post does not have any supervisory or line manager responsibility

Budget and Financial Responsibility:

- Being fully accountable for managing the council's resources well and complying with statutory requirements. This includes managing time, avoiding unnecessary waste, reuse and recycle resources to reduce personal impact

Social Value Responsibility:

- Drive for social value through all activities, ensuring wider social, economic and environmental benefits for the council, residents and communities

Physical Demands of the Job:

- This post involves both office and field work. Hence it involves sedentary work and the need to travel to appointments

Corporate Responsibility:

- Contribute to the delivery of the Council Plan
- Delivering and promoting excellent customer service, externally and internally.
- Commitment to customer excellence by dealing with customer feedback, including complaints, and learning from feedback in the drive for continuous improvement

- Making the council a great place to work, living the council's values, actively engaging in regular communications including team meetings, undertaking training as required and being responsible for managing own performance
- Develop the City Council's commitment to equal opportunities and to promote non-discriminatory practices in all aspects of work undertaken
- To ensure that all work functions are undertaken in accordance with health and safety legislation, codes of practice and the City Council's safety plan

Competency Framework:

We operate a competency framework, a set of core behaviours which define how we are expected to approach our work, how we perform in certain situations and how we treat each other. Each competency details the standards of behaviours and skills required by all staff and this in turn supports delivery of our aim and our council plans linking them together with our values.

The post holder will be required to demonstrate the ability to perform at the following competency level X.

[The competency framework can be found here.](#)

This job description is not intended to be either prescriptive or exhaustive. It is issued as a framework to outline the main areas of responsibility. You will be expected to carry out any other duties that may reasonably be required in line with your main duties and changing priorities of the organisation.

Person Specification

Assessment methods used: I = Interview, P = Presentation, A = Application, E = Exercise, T = Test, AC = Assessment Centre

Qualification and training

Essential

- Recognised core mental health professional qualification i.e. RMN, Social Worker, OT (A)
- Completed training courses and or experience to post graduate diploma level (A)

Desirable

- A commitment to undertaking further training and development

Experience

Essential

- Post-qualification experience of clinical work with adults experiencing a range of mental health issues, including: experience of delivering evidence-based interventions and completing assessments and in-depth knowledge across a broad range of mental health problems (A/I)
- Experience of mental health risk assessments and risk management (A/I)
- Experience of multi-agency working (A/I)

Desirable

- Experience of completing audit, evaluation and outcome measurements

Skills/Abilities

Essential

- Strong knowledge of current mental health legislation and policies (A/I)
- Excellent interpersonal skills and communication skills, written and verbal (A/I)
- Time management and caseload management skills (A/I)
- An ability to work independently and as part of a multi-disciplinary team, working collaboratively with all agencies (A/I)

Desirable

- Ability to evaluate practice and ensure findings are used to improve practice and service delivery
- Understanding of personality disorders and how they may affect risk

Commitment

Essential

- A willingness to work flexibly to meet the demands of the service (A)

Desirable

- An understanding of and a personal commitment to the Vision and Values of Liverpool City Council

Other

Essential

- This post is subject to a Disclosure and Barring Service (DBS) check at the appropriate level (A)

