

## Job Description

<b>Job Title</b>	Senior Social Work Practitioner
<b>Directorate</b>	Adult Social Care and Health
<b>Service Area</b>	Adult Safeguarding
<b>Grade</b>	9
<b>Competency Level</b>	2
<b>Salary</b>	£49,764 - £54,916
<b>Job Type</b>	Hybrid
<b>Location</b>	Cunard Building
<b>Disclosure and barring service (DBS)</b>	Adults Enhanced DBS check with Adults barred list
<b>Job Evaluation Ref No</b>	A8754

## Job Purpose

The primary purpose of the role is to support practitioners in adult social care to work together effectively to safeguard adults by monitoring and auditing the standards of safeguarding practice across the workforce.

Senior Practitioner - Safeguarding assurance will provide advice and guidance on complex safeguarding matters and will on occasion represent adult social care in multi-agency meetings such as MARAC, MAPPA and other key stakeholder meetings.

The Senior Practitioner - Safeguarding assurance will work alongside key staff in developing, supporting and monitoring the competency and confidence of front-line staff in safeguarding adults with care and support needs.

### **Directly Responsible For:**

Senior Practitioner - Safeguarding Assurance do not directly line manage any staff.

They will provide safeguarding supervision as and when appropriate to staff within adult social care.

### **Directly Responsible To:**

Safeguarding Assurance Practice Lead

### **Main Areas of Responsibility:**

- To take the lead on managing allegations against people in positions of trust.
- Promote effective multi-disciplinary safeguarding practices between agencies, individuals, families and carers to ensure best outcomes for adults at risk
- Develop audits to make sure that making safeguarding personal underpins all safeguarding work within adult social care
- To quality assure adult safeguarding processes by undertaking regular thematic reviews and write reports for the senior management team as and when required
- To be a point of escalation for social care teams in their understanding and management of risk and to show professional curiosity in relation to safeguarding adults
- Have a commitment to continued professional development and share learning with wider social care teams including learning from safeguarding adults reviews, domestic homicide reviews and LeDeR

- Identify and share examples best practice with others to support them through mentoring, coaching and training
- To provide timely advice and guidance to adult social care, partner agencies, stakeholders, including providers, in response to concerns about adult safeguarding in a robust manner
- Ensure that Adults views, wishes and feelings are always considered when decisions are made, ensuring they always have a voice
- Write internal management reviews that will support adult social care to identify areas of strengths but also weaknesses

## **Supervision and Management Responsibility:**

- No supervisory or line manager responsibility
- Oversight of adult safeguarding processes and be a point of contact, working with others to ensure safeguarding responsibilities are fully met

## **Budget and Financial Responsibility:**

- Being fully accountable for managing the council's resources well and complying with statutory requirements. This includes managing time, avoiding unnecessary waste, reuse and recycle resources to reduce personal impact

## **Social Value Responsibility:**

- Drive for social value through all activities, ensuring wider social, economic and environmental benefits for the council, residents and communities

## Physical Demands of the Job:

- This post is a combination of office work and field work. It will involve sitting for long periods of time and a requirement to travel to meet service needs

## Corporate Responsibility:

- Contribute to the delivery of the Council Plan
- Delivering and promoting excellent customer service, externally and internally
- Commitment to customer excellence by dealing with customer feedback, including complaints, and learning from feedback in the drive for continuous improvement
- Making the council a great place to work, living the council's values, actively engaging in regular communications including team meetings, undertaking training as required and being responsible for managing own performance
- Develop the City Council's commitment to equal opportunities and to promote non-discriminatory practices in all aspects of work undertaken
- To ensure that all work functions are undertaken in accordance with health and safety legislation, codes of practice and the City Council's safety plan.

Competency Framework:

We operate a competency framework, a set of core behaviours which define how we are expected to approach our work, how we perform in certain situations and how we treat each other. Each competency details the standards of behaviours and skills required by all staff and this in turn supports delivery of our aim and our council plans linking them together with our values.

The post holder will be required to demonstrate the ability to perform at the following competency level 2.

[The competency framework can be found here.](#)

This job description is not intended to be either prescriptive or exhaustive. It is issued as a framework to outline the main areas of responsibility. You will be expected to carry out any other duties that may reasonably be required in line with your main duties and changing priorities of the organisation.

# Person Specification

Assessment methods used: I = Interview, P = Presentation, A = Application, E = Exercise, T = Test, AC = Assessment Centre

## Qualification and training

### Essential

- Recognised professional Social Work Qualification e.g., Degree in Social Work, DipSW, CQSW or equivalent as recognised by Social Work England (A)
- Currently registered with Social Work England (A)
- Post qualifying award in Social Work or demonstrable evidence of continuous professional development at a similar level (A)

### Desirable

- A recognised management qualification or demonstrable continuous professional development in this area

## Experience

### Essential

- Experience of adult social care, assessment and care management, including experience of mentoring, coaching or supervising colleagues in health and/or social care teams (A/I)
- A working knowledge of adult safeguarding associated legislation and guidance (A/I)

- Knowledge of the policy and legislative framework governing adult social care (A/I)

## **Desirable**

- Experience in providing safeguarding supervision

## **Skills/Abilities**

### **Essential**

- Clear communication skills, including ability to provide written and verbal reports to a wide variety of audiences (A/I)
- Experience of undertaking complex assessments of need and producing care and support plans (A/I)
- Experience of co-ordinate and undertaking complex safeguarding enquiries to include organisational safeguarding enquiries (A/I)
- Ability to provide advice, consultation, mentoring, supervision and support to qualified social workers (A/I)
- Ability to support colleagues to achieve the required professional practice quality standards through coaching and mentoring, and through facilitating team-based learning sets (A/I)
- Ability to chair complex meetings and agree action points (A/I)
- Able to prioritise own workload and competing demands (A/I)

## Commitment

### Desirable

- An understanding of and a personal commitment to the Vision and Values of Liverpool City Council

## Other

### Essential

- This post is subject to a Disclosure and Barring Service (DBS) check at the appropriate level