

Job Description

Job Title	Accounts Payable Officer
Directorate	Finance & Resources
Service Area	Commercial Procurement Unit
Grade	5
Competency Level	1
Salary	£28,770 - £33,024
Job Type	Hybrid
Location	Cunard Building
Disclosure and barring service (DBS)	Not Applicable
Job Evaluation Ref No	A9139

Job Purpose

You will work on LCC's finance system (SAP) to process purchase order invoices and non-order payments accurately to strict deadlines.

Supporting the P2P process by proactively identify and resolving statement reconciliation issues and queries whilst building and maintaining relationships with stakeholders, both internal and externally.

Utilising and interrogate reports and workflows.

To champion customer service by providing a customer focused, business friendly service.

Directly Responsible For:

Not Applicable

Directly Responsible To:

Payments Manager

Main Areas of Responsibility:

- Responsible for the accurate and timely processing of all payments, including, but not limited to, invoices, credits, certificates, non-order payments, consolidated uploads, staff expenses, emergency UK and foreign payments in accordance with established procedures, CSOs and Financial regulations
- Assess and apply the correct application of VAT and CIS (Construction Industry Scheme) deductions
- Be responsible for the use of duplicate/erroneous payment software to identify and prevent incorrect payments and to then make necessary amendments to the financial database.
- Demonstrate knowledge and understanding of the importance of preparation and checking of documentation prior to processing
- Develop and maintain strong positive relationships with vendors, reconciling statements, addressing queries and discrepancies promptly
- To work effectively and cooperatively with stakeholders across the organisation daily when chasing goods receipt notes and approvals

- Promotes best practice in accordance with financial regs and procurement standing orders (CSO's) by supporting and educating colleagues on correct P2P processes
- Able to manage across complex partnerships
- Ability to handle confidential and/or sensitive information with appropriate discretion
- Use initiative and established procedures to investigate and resolve internal and external queries
- Update daily and maintain electronic systems, including IT systems, spreadsheets, databases and to produce required outputs e.g., reports
- To undertake administrative duties as required including telephone calls, mail administration using both manual and computerised systems
- Pursuance of debts as required

Supervision and Management Responsibility:

- Not supervision or management responsibility

Budget and Financial Responsibility:

- Being fully accountable for managing the council's resources well and complying with statutory requirements. This includes managing time, avoiding unnecessary waste, reuse and recycle resources to reduce personal impact

Social Value Responsibility:

- Drive for social value through all activities, ensuring wider social, economic and environmental benefits for the council, residents and communities

Physical Demands of the Job:

- You will be required to sit stationary and use a computer for sustained period of time

Corporate Responsibility:

- Contribute to the delivery of the Council Plan
- Delivering and promoting excellent customer service, externally and internally
- Commitment to customer excellence by dealing with customer feedback, including complaints, and learning from feedback in the drive for continuous improvement
- Making the council a great place to work, living the council's values, actively engaging in regular communications including team meetings, undertaking training as required and being responsible for managing own performance
- Develop the City Council's commitment to equal opportunities and to promote non-discriminatory practices in all aspects of work undertaken
- To ensure that all work functions are undertaken in accordance with health and safety legislation, codes of practice and the City Council's safety plan

Competency Framework:

We operate a competency framework, a set of core behaviours which define how we are expected to approach our work, how we perform in certain situations and how we treat each other. Each competency details the standards of behaviours and skills required by all staff and this in turn supports delivery of our aim and our council plans linking them together with our values.

The post holder will be required to demonstrate the ability to perform at the following competency **Level 1**.

[The competency framework can be found here.](#)

This job description is not intended to be either prescriptive or exhaustive. It is issued as a framework to outline the main areas of responsibility. You will be expected to carry out any other duties that may reasonably be required in line with your main duties and changing priorities of the organisation.

Person Specification

Assessment methods used: I = Interview, P = Presentation, A = Application, E = Exercise, T = Test, AC = Assessment Centre

Qualification and training

- Desirable Association of Accounting Technicians (AAT) or other business-related qualification
- Comprehensive understanding and up-to-date training/knowledge of anti-fraud practices to safeguard the Authority against fraudulent activities
- Evidence of on-going personal development
- Understanding of CIS (construction industry scheme) & IR35 regulations

Experience

Essential

- Proven experience of working in an accounts payable or similar financial role (A,I)
- Previous data entry experience within a financial environment (preferred SAP knowledge but not limited to (A,I)

Skills/Abilities

Essential

- Ability to communicate effectively both orally and in writing in a manner, which is clear, fluent, jargon-free and readily understood by colleagues and customers at all levels (A,I)
- Good numeracy skills - able to calculate/check/produce figures/statistics where required (A,I)
- Good organisational skills with ability to manage time, work to deadlines and prioritise work in an effective and productive manner (A,I)
- Able to use own initiative and work with limited supervision actively problem solving and implement solutions in a focussed and positive way while understanding the need to consult with line manager on occasions (A,I)
- Effective IT skills with ability to confidently use MS Office systems to produce documents, presentations, reports and emails and to input, retrieve and analyse from IT systems and databases (A,I)
- Ability to work as part of team and has a clear understanding of team working (A,I)
- Demonstrate a good methodical approach to tasks with the ability to pay close attention to detail (A,I)
- Ability to handle confidential and/or sensitive information with appropriate discretion (A,I)
- Good understanding of the HMRC VAT, IR35 and CIS regulations (A,I)
- Ability to understand relevant policies and procedures, as they affect the role, and the quality standards and outputs required in the job (A,I)
- Ability to build and develop effective relationships at all levels of the organisation, and with customers and suppliers (A,I)

Desirable

- Ability to identify improvements to processes and systems and to share the recommendations with the wider team

Commitment

Desirable

- An understanding of and a personal commitment to the Vision and Values of Liverpool City Council
- A strong team player able to work flexibly to meet the needs of the service